

Ethics Policy

Honesty, safety and integrity are profoundly anchored in the Company throughout its history and so constitute its Culture.

Shared by the entire staff, these values are internally cascaded by our principles of Management but also outside by the relations which we maintain with our partners: customers, suppliers, authorities and others partners on one hand, our shareholder Ma Steel on the other hand.

Our MG-Valdunes Company collects in Ethics Policy the fundamental principles which support our daily decisions and fix the rules of behavior in the Company for all members and leaders.

We respect Individuals

The respect for the fundamental rights of the human being defined in the Universal Human Rights Act on one hand, for the United Nations Global Compact on the other hand, constitute a permanent requirement for all the employees of our MG-Valdunes Company.

In any place, in the exercise of its missions, each watches to adopt towards others – colleague or outside interlocutor – a courteous and respectful attitude.

Missions entrusted to the employees take into account their preliminary skills and, in the execution of their task, their health and safety.

In a proactive dynamics of development, our MG-Valdunes Company takes into account whenever possible the imperatives of the collective interest.

The hierarchical authority cannot be applied for other purposes than ensuring the correct functioning the Company. It is applied with discernment and has to lead to no abuse and ragging.

For every employee, our MG-Valdunes company guarantees the respect for its dignity and for its privacy.

We respect Laws and Regulations.

Our MG-Valdunes Company watches that its activities are led according to the values of honesty, integrity and professional requirement.

This obligation takes, first of all, the respect absolved from the current legislative and statutory texts.

A quite particular attention is carried at measures governing procurement contracts, competition, work and employment, safety, health and environmental protection.

We respect Customers.

With Customers, our MG-Valdunes Company intends to favor partnership relations established on a contract of reliability and confidence.

The continuous improvement of the quality and the optimization of the costs of products or proposed services are the object of a joint analysis.

The quality approach of the company requires for all the members of staff respect for the principles of loyalty and for integrity towards customers of our MG-Valdunes Company.

Every employee is particularly kept in a duty of confidentiality and discretion. Every employee owes to make his missions according to the state of art by taking care of equipment provided to him without ever damaging their integrity or the quality of products or services.

Our MG-Valdunes Company favors with employees the opportunity to be relay of improvement and innovation.

Our MG-Valdunes Company also watches the ethical quality of its supply-chain, suppliers and possible subcontractors during audits, procurements or orders.

Particularly worried of satisfying its general and specific obligations for Railway safety, our MG-Valdunes Company can be brought to propose to Customers actions of partnership to improve risks' assessment.

These principles are reminded in the Company's Quality Policy and concretized by our certification IRIS / ISO 9001.

We respect Environment.

At the heart of MG-Valdunes Company's societal approach, the environmental protection is a constant requirement concretized by our ISO certification 14001 on one hand, the respect of State's regulation on the other hand.

Our will to reduce the consumption of natural resources and to master the sources of pollution arouses in the Company the responsible individual behavior and livens up the environmental management plans.

Our MG-Valdunes Company promotes actions (especially for investments) in a dynamics which reconciles the economic, social and environmental dimensions for a sustainable development.

Our MG-Valdunes Company so declines, for the scope of its activities, the principles and the challenges emphasis by our shareholder Ma Steel.

The Ethics Policy does not substitute itself for the current laws and regulations in our country or our Railway Business scope.

It aims at giving to each, whatever is its organization role, a criteria of appreciation and a reference frame in the conduct of its professional activities.

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General Manager

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